



Maturity Matrix Worksheet					
Data Collection/Reporting Period (e.g. Year 2016)		2016			
You may want to refer to the characteristics for each practice in Table A1 'Sustainable Development maturity matrix for continual improvement of organisations seeking certification of their products' in BS8902:2009					
Sustainability Principles	Practices (Please add any additional practices that are relevant to your approach to sustainability management)	Characteristics of the approach to sustainability in developing organizations			Objectives & Plan(s) / Programme(s)
		Maturity			
		Ad-hoc engagement, an informal approach to stakeholders in relation to these Practices. Limited understanding of the implications of the Practices on business priorities and decision making.	Policies and approach documented and well understood. Accountable party identified and responsible implementing roles/tasks resourced, trained and operational. Certified or uncertified management systems in place to manage the Practices.	Engaged' plus: Proactively using sustainability to drive innovation into the organisation at every level to deliver improved performance. Company success is viewed in broader terms than foundation financials only. Positive and negative impacts on our natural capital, wellbeing, local communities and economic contribution should be considered and built into all decision making.	
		Immature	Engaged	Proactive and Learning	
Inclusivity	Stakeholder identification and mapping Paydaş Tanımlama Ve Haritalama		✓		
	Open engagement in various formats for various stakeholders Çeşitli Paydaşlar için çeşitli formatlarda açık katılım		✓		
	Stakeholder issue identification Paydaşlar ile ilgili konuların tanımlanması.		✓		
	Communication of organization response to issues raised Yükselen sorunlara organizasyonun cevabının iletilmesi.		✓		
	Stakeholder participation in the system Paydaşların sisteme katılımının sağlanması.		✓		
 / Additional practice				
Integrity	Leadership shown - clear Accountabilities documented Liderlik gösterilmiş-Açık hesap verme kayıtlı			✓	
	Code of Conduct adopted Davranış Kuralları adaptasyonu sağlanmış.			✓	
	Integrity risks identified and managed. Bütünlük riskleri tanımlandı ve yönetiliyor.		✓		
 / Additional practice				
 / Additional practice				
 / Additional practice				
Stewardship	Sustainable development culture. Sürdürülebilir kalkınma kültürü.			✓	
	Responsible/Sustainable Supply chain approach adopted. Sorumlu/Sürdürülebilir tedarik zinciri yaklaşımı adaptasyonu sağlanmış.		✓		
	Systematic Environmental Management Sistematik Çevre Yönetimi			✓	
	Systematic Social Management Sistematik Sosyal Yönetim		✓		
	Systematic Economic Management Sistematik Ekonomik Yönetim		✓		
	Skills and training Beceri ve Eğitim			✓	
	Career development Kariyer geliştirme		✓		
 / Additional practice				
 / Additional practice				
Transparency	Identify appropriate metrics/KPIs Uygun Ölçümleri/KPI'lerin belirlenmesi			✓	
	Monitor performance Performansların izlenmesi		✓		
	Publicly report management practices and performance Yönetim uygulamalarını ve performansını kamuya açıklamak		✓		
	Review performance Performansı gözden geçirme			✓	
 / Additional practice				