Maturity Matrix Worksheet

Data Collection/Reporting Period (e.g. Year 2026)	2025

You may want to refer to the characteristics for each practice in Table A1 'Sustainable Development maturity matrix for continual improvement of organisations seeking certification of their products' in BS 8902:2009

Sustainability Principles	Practices (Please add any additional practices that are relevant to your approach to sustainability management)	Characteristics of the approach to sustainability in developing organizations			Objectives & Plan(s) / Programme(s)
		Maturity			
		Ad-hoc engagement, an informal approach to stakeholders in relation to these Practices. Limited understanding of the implications of the Practices on business priorities and decision making.	Policies and approach documented and well understood. Accountable party identified and responsible implementing roles/tasks resourced, trained and operational. Certified or uncertified management systems in place to manage the Practices. Demonstrable performance improvements.	Engaged' plus: Proactively using sustainability to drive innovation into the organisation at every level to deliver improved performance. Company success is viewed in broader terms than foundation financials only. Positive and negative impacts on our natural capital, wellbeing, local communities and economic contribution should be considered and built into all decision making. Science and context based transition plans and targets are in place that define a pathway towards sustainable and responsible operations. Performance improvements aligned to the context and scientific pathways.	
		Immature	Engaged	Proactive and Learning	
Inclusivity	Stakeholder identification and mapping		X		1-The policy, procedures and manual. 2-Factory information given by Internet, meetings, etc. be reported 3-stakeholder given to training seminars. 4-İT.04.12.36 "STAKEHOLDER DETERMINATION, EVALUATION AND PRIORITY INSTRUCTION"
	Open engagement in various formats, using mulitple modes and channels to best match stakeholder needs		X		*Stakeholder surveys evaluations. *IT.06.09.05 Communication Instruction *Records of correspondence.
	Stakeholder issue identification		X		*Stakeholder surveys evaluations. *IT.06.09.05 Communication Instruction *Records of correspondence.
	Communication of organization response to issues raised		X		*Stakeholder surveys evaluations. *IT.06.09.05 Communication Instruction *Records of correspondence.
	..... / Additional practice				
	..... / Additional practice				
	..... / Additional practice				
Integrity	Leadership shown - clear Accountabilities documented			X	*ISO 9001-14001-45001 certifications *SRS Cert. of Sustainable Reinforcing Steel *Target management programs
	Code of Conduct adopted			X	*Policies *IT.06.09.13 Code of Ethics Instruction *Performance evaluation records-HR Department *IT.06.09.23 Empolyee Complaints and Request Instructions
	Integrity risks identified and managed		X		*SP.04.12.15 Sustainability Procedure *Sustainability Certificate *Risk assessment *Management Review Meeting outputs
	..... / Additional practice				
	..... / Additional practice				
	..... / Additional practice				
Stewardship	Sustainable development culture			X	*Training records *Feedback forms *The implementation of the reward system
	Responsible/Sustainable Supply chain approach adopted		X		*Supplier evaluation *SP.07.11.01 Purchasing Procedure *Certifications (ISO, G etc.) *Targets
	Systematic Environmental Management			X	*ISO 14001 certification. *Environmental Aspects table procedures. *Environmental permission and licenses. *Training
	Systematic Social Management		X		*Food aid *Clothing aids
	Systematic Economic Management		X		*Policy *IT.06.09.13 Code of Ethics Instruction *Innovation/investment prices document.
	Skills and training			X	*SP.06.09.01 Human Resources Procedure *Trainig records. *Targets.
	Career development		X		*Training records. *Dosis (Diler Enquiry system) works and awarding records.
	..... / Additional practice				
	..... / Additional practice				
	..... / Additional practice				
Transparency	Identify appropriate metrics/KPIs			X	*Instructions (Inspection,experiment,work etc.) *Targets
	Monitor performance		X		Meeting of quality productivity records. *Management review meeting records. *Used Computer Programs. *SP.04.12.10 Procedure for Identifying and Evaluating Environmental Aspects and Impacts *SP.04.12.13 - Legal and Other Requirements Procedure *SP.07.03.02 - Calibration Procedure for Measurement, Testing, and Experiment Equipment
	Publicly report management practices and performance		X		Meeting of quality productivity records. *Management review meeting records. *Used Computer Programs. *Company web-site www.dilerhld.com
	Review performance			X	Meeting of quality productivity records. *Management review meeting records. *Used Computer Programs. *Report of Sustainability stakeholder survey.
	..... / Additional practice				
	..... / Additional practice				
	..... / Additional practice				

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